



**SUBJECT:** Personnel

**POLICY:** 403.12 Volunteers

**RELATED PROCEDURE:**

**EFFECTIVE:** April 2017

**REVISED:**

**REVIEWED:** January 2022

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### **Introduction and Purpose**

Great Falls College (GFC) may use volunteer support on occasion and wishes to ensure volunteers' relationships with the College are defined and understood by both parties. This policy is designed to reduce volunteer risk and protect the interests of the College, its volunteers, and the community it serves. To qualify as a College volunteer, an individual must be willing to provide service according to the procedures set forth in this policy.

### **Policy**

GFC volunteers, including students who volunteer for research or field experiences without academic credit or compensation, are uncompensated individuals who perform work or provide services to GFC, support the activities of GFC, while also gaining experience in specific endeavors. Volunteers are not considered employees for any purpose. Therefore, they are not eligible for retirement, health, or any other benefits as a result of their volunteer status. GFC may, however, in its sole discretion, provide volunteers limited insurance coverage for injuries resulting from accidents occurring within the scope of their volunteer duties.

Volunteers serve at the preference of the institution. Accordingly, a volunteer assignment can be terminated at the discretion of the institution without notice or cause.

### **Definitions**

#### **Related Forms/Manuals**

[Volunteer Agreement Form](#)