



SUBJECT: 400 Human Resources

Policy: 403.3 Employee Benefits

Effective:

Revised:

Reviewed:

Reference: Montana University System Group Insurance Plan Document; MUS 804.1; 2-18-701 through 704, M.C.A.; Chapter 25, M.C.A. Title 20, Collective Bargaining Agreements

Great Falls College Montana State University will administer the Group Insurance Benefits program in accordance with Montana University System policies and applicable State and Federal laws.

Benefits for College employees are overseen by the Human Resources Department. Benefits of employment that are provided to all College employees include Workers Compensation Insurance, Unemployment Insurance, and Social Security benefits. Eligible employees receive sick and annual leave, membership in a retirement plan, and health and dental insurance coverage through the Montana University System. Dependent coverage, vision, additional group term life insurance, and accidental death insurance are also available to eligible employees.

Full- and part-time employees are eligible to participate in a tax-deferred or tax-sheltered annuity program. The Montana University System has issued an approved list of eligible carriers that may be obtained through Human Resources.