



SUBJECT: Personnel

POLICY: 404.4 Workers Compensation

RELATED PROCEDURE:

EFFECTIVE: March 2003

REVISED: April 2022

REVIEWED:

Introduction and Purpose

It is the policy of Great Falls College MSU to provide and promote a safe and healthy work environment for all employees to foster a positive atmosphere for learning and the educational process.

Policy

Great Falls College MSU administers workers' compensation coverage in accordance with applicable Montana State law, Montana State University policies, and collective bargaining agreements. Safety, health and wellness efforts will focus on prevention of accidents and illnesses.

Each department, manager, supervisor and individual employee will be held accountable for safety and health efforts. In event of a work-related injury or illness, employees shall promptly report the injury to their supervisor; supervisors shall ensure that a [First Report of Injury \(FROI\)](#) is completed.

Reference

[Montana Board of Regents Policy 713.1](#)

[Montana Board of Regents Policy 713.2](#)

MCA Title 39, Chapter 71, M.C.A.

Collective Bargaining Agreements