

# ACADEMIC SUCCESS CENTER

## STUDENT PEER TUTOR APPLICATION

# Personal Information: Name: Phone: Address: City: Date: Major: Overall Current GPA Subject(s) for Which You Are Applying to Tutor:

Course(s) used to qualify for tutoring (must have a B or better, may be a transfer course):

Course	Grade	Semester Taken		

### **Tutor Job Description:**

Tutoring serves college students by assisting with academic success strategies. The primary responsibilities of a tutor are to support students (tutees) to become more independent learners, persist in college, and reach their goals. Tutors provide individual and/or group tutoring to students across a broad range of courses based on their personal area of expertise. Tutors meet with students to clarify and review concepts taught in class, explain processes and help students solve specific problems. Tutoring supports classroom-centered activities, and as such, the emphasis and content of the tutoring sessions is determined by the student's needs. Tutors work with colleagues and the Director of Academic Success.

### **Responsibilities:**

- Provide subject-specific content to help students through drop-in assistance or online tutoring requests
- Recognize different learning styles and student preferences
- Create a professional and welcoming environment by modeling respect for students' diverse cultures, language skills, and experiences
- Use active listening strategies to allow student to determine content and pace of tutoring
- Utilize listening and questioning strategies as the primary tutoring method to diagnose student needs and monitor progress

- Participate in professional development activities to improve tutorial skills and continue to grow cultural competence and reflection skills
- Utilize feedback and reflection to improve practice
- Recognize primary role is to help students become more confident, more successful, self-directed learners
- Be direct and kind with students at the same time provide direct assistance in the use of equipment, learning objects, and materials needed for student success
- Make appropriate referrals to other campus and community resources as needed

### **Qualifications:**

- Strong knowledge and understanding of subject content area (B or higher grade)
- A commitment to professionalism, patience, and courtesy
- A commitment to attend scheduled tutor training and/or meetings
- A personal and professional commitment to academic honesty

### **Application Requirements:**

- A letter explaining your interest in becoming a tutor
- College transcripts (unofficial are fine)
- Resume
- Faculty recommendation form filled out by faculty member
- Availability schedule

### Approximately how many hours per week would you like to tutor? \_\_\_\_\_

### Check below ALL times when you are AVAILABLE to tutor.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SUNDAY
9:00- 10:00					CLOSED	CLOSED
10:00-11:00					CLOSED	CLOSED
11:00-12:00					CLOSED	CLOSED
12:00-1:00						
1:00-2:00						
2:00-3:00						
3:00-4:00						
4:00-5:00						
5:00-6:00					CLOSED	CLOSED
6:00-7:00	CLOSED	CLOSED			CLOSED	CLOSED

### MISSION

The Academic Success Center's mission is to help students meet their academic goals by empowering them to become confident, capable, independent learners.

### OBJECTIVES

- 1. Provide tutoring for developmental and transfer-level math and English courses, science courses, and for other courses as needed.
- 2. Coordinate with faculty members to support classroom instruction.
- 3. Support the organization of study groups to enable students to work together to achieve academic goals.

- 4. Identify and implement additional services that may support students' academic success, based on both expressed and demonstrated needs.
- Increase tutors' development by certifying all tutors at Level 1 of the College Reading and Learning Association (CRLA) certified tutor training program and offer Level 2 training. Essential Tutor Responsibilities

### **Essential Tutor Responsibilities**

- Be on time and prepared for scheduled tutoring sessions.
- Maintain confidentiality.
- Focus on students' academic success.
- Do not do the students' assignments.
- Be respectful of instructors, other tutors, and students.
- Ensure students have signed in to the tracking system.
- Attend staff meetings and training sessions.
- Notify your supervisor in advance of absences.

### Notice

Great Falls College Montana State University is committed to providing a working and learning environment free from discrimination. As such, the College does not discriminate in the admission, access to or conduct of its educational programs and activities nor in its employment policies and practices on the basis of race, color, religion, national origin, ethnicity, creed, service in the uniformed services (as defined in state and federal law), veteran status, gender, age, political beliefs, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation or preference. In support of the College's mission to be inclusive and diverse, applications from qualified minorities, women, veterans and persons with disabilities are highly encouraged.

Great Falls College Montana State University makes accommodation for any known disability that may interfere with an applicant's ability to compete in the hiring process or an employee's ability to perform the duties of the job. In compliance with the Montana Veteran's Employment Preference Act, GFC MSU provides preference in employment to veterans, disabled veterans, and certain eligible relatives of veterans. To claim veteran's preference or request accommodation, contact the Human Resources Office, Great Falls College Montana State University, 2100 16th Ave S, Great Falls, MT 59405; 406-268-3712; jobs@gfcmsu.edu.

GFC MSU's Non-Discrimination Policy and Discrimination Grievance Procedures can be located on the GFC MSU Website: <u>http://www.gfcmsu.edu/about/policies/400policies.html</u>

### Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

*If this application leads to employment, I understand that false or misleading information in my application may disqualify me from consideration for employment, or if hired, may be grounds for termination at a later date.* 

I authorize all former employers to release job-related information they may have about me to Great Falls College MSU or its agents and employees. I release all persons or companies from any liability for providing such information. Please print, sign, and submit the application with a copy of your transcript and letter of interest to:

academicsuccess@gfcmsu.edu

Academic Success Center Great Falls College Montana State University 2100 16<sup>th</sup> Avenue South Great Falls, MT 59405

Final hiring of all tutors is at the discretion of the Director of Academic Success.